

11D PAM 1-201
COMMAND INSPECTION CHECKLIST

FUNCTIONAL AREA: Training	CHAPTER: 9 SECTION: E	DATE OF REVISION: 1 SEP 02
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PROPONENT/PHONE NO: G3 Training 350-6101	PROGRAM/ACTIVITY/TOPIC (PAT) Officer Professionalism Program (OPP)	UNIT INSPECTED/DATE:
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ITEM	GO	NO-GO
<p>A. Discussion: The intent of this program is to ensure the education, training, and development of unit officers through a carefully planned, unit-oriented program. The program promotes professional and ethical growth of the officer, reaffirming the concepts of special trust, confidence and enhancing individual expertise and sense of responsibility.</p> <p>B. References:</p> <ol style="list-style-type: none"> 1. AR 350-41, 19 MAR 93 Training in Units. 2. AR 623-105, 1 OCT 97 Officer Evaluation Reporting System. 3. DA Pam 600-3, w/Ch 4, Commissioned Officer Professional Development and Utilization, dated 10 JUL 84. 4. STP 25-II MQS, FEB 87, Military Qualification Standards System. 5. USAREUR Reg 350-1, JUL 02, Training in USAREUR. <p>C. Specific Questions:</p> <ol style="list-style-type: none"> 1. Is the Military Qualification Standards System incorporated into the program? 2. Are all unit officers preparing their OER support form (DA Form 67-9-1) within 30 days of assignment? 3. Do raters conduct formal counseling sessions on DA Form 67-9-1? (AR 623-105) 4. Does the unit have an Officer Professionalism Program (OPP) Program? 5. Does the Unit Officer Professionalism Program (OPP) provide for individual officer development through planned and progressive rotation? 6. Does the unit OPP provide officers opportunities to further their formal education through selected military schools and civilian classes? 7. Does the unit's long-range training calendar show OPP events? 8. Does the OPP program include formal presentations, classes, tactical seminars, and hands-on training and evaluation of war fighting skills? 9. Do the OPP topics selected relate to the unit's METL and support the critical collective tasks selected by the commander? 10. Does OPP instruction include: <ol style="list-style-type: none"> a. A review of the history and doctrine of stability operations and current Army procedures for functioning in a multinational environment? b. Battle command/staff procedures, to include troop-leading techniques, BOS integration and synchronization, situational awareness, battle tracking, and receipt/transmission of accurate, timely reports? 11. Does the unit maintain records of attendance at OPP training? 12. Does the unit develop its OPP during the training management process and reflect it on unit long range and short range training plans? 13. Do junior officers have a voice in the units OPP? 14. Does the units OPP include orientation to theater specific tactical and training constraints and limitations? 		

Rating standard (Functional Area: Officer Professionalism Program)

- Commendable - 11-12 items a GO.
- Satisfactory – 9-10 items a GO.
- Needs Improvement - 8 items or less a GO.

Inspector's comments mandatory for all "NO GO" items. (Attach additional sheets if necessary.)

NOTES:

VERIFICATION

X _____
Unit POC's Signature, Name Rank, Date

X _____
Inspector's Signature, Name Rank, Date